

CITY OF TOPEKA - BENEFITS AT A GLANCE

Positions covered by a union contract—benefits may vary



HEALTH INSURANCE

BASE PPO PLAN

Semi-monthly rates

Employee Single	\$38.38
Employee + Spouse	\$139.45
Employee + Child(ren)	\$126.52
Employee + Family	\$199.04

HIGH DEDUCTIBLE PLAN

Semi-monthly rates

Employee Single	\$19.39
Employee + Spouse	\$99.04
Employee + Child(ren)	\$89.86
Employee + Family	\$141.36

- ◇ Employees, retirees, and their dependents who are enrolled in the medical plan have access to the Health and Wellness Clinic.
- ◇ Health Savings Account is available with the High Deductible Plan.
- ◇ Flex Spending account is available for health care and/or dependent care expenses using tax free dollars.
- ◇ 24/7 access to doctors via phone with telemedicine and virtual counseling. Provided to all employees and immediate family members for FREE.



DENTAL INSURANCE

BASE PLAN

Semi-monthly rates

Employee Single	\$1.07
Employee + Spouse	\$4.17
Employee + Child(ren)	\$4.47
Employee + Family	\$7.46



VISION INSURANCE

BASE PLAN

Semi-monthly rates

Employee Single	\$3.98
Employee + Spouse	\$8.64
Employee + Child(ren)	\$7.41
Employee + Family	\$14.40



PAID LEAVE

- ◇ Vacation: Earn up to 96 hours per year
- ◇ Sick: Earn up to 96 hours per year
- ◇ Personal: Receive one day per year



RETIREMENT

- ◇ Kansas Public Employee Retirement System (KPERs)
- ◇ KPERs 457 - Deferred Compensation plan



ADDITIONAL BENEFITS AVAILABLE

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|---------------------------|-------------------------------|-----------------------------|
| ◇ 11 Paid Holiday | ◇ Life Insurance | ◇ Pharmacy Advocate Program |
| ◇ Accident Insurance | ◇ Employee Assistance Program | ◇ Tuition Reimbursement |
| ◇ Cancer Insurance | ◇ Fitness Center | ◇ Shared Leave Program |
| ◇ Critical Care Insurance | ◇ Health and Wellness Clinic | ◇ Zoo Membership Discount |
| ◇ Disability Insurance | ◇ Pet Insurance | |



For more information on benefits:



For information on current openings: