



Diversity Equity and  
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## ADA Advisory Council Agenda

Wednesday, March 12, 2025

1:00 pm, Zoom Meeting

**Present:** Chair Joe Charey, Vice-Chair Kim Dietrich, Robert Nugent, Steve Schoenberg, Michael Byington, Anthony Fadale,

**Members Absent:** Monique Vopat, Wulf Roby

**Visitors:** ASL Interpreter,

**Staff:** Diversity, Equity and Inclusion Sr. Program Coordinator Zaynah Afada

### Welcome & Introduction:

### Approval of Agenda and Minutes:

- Steve motioned to approve the agenda, and Kim seconded. The motion passed unanimously.
- Steve motioned to approve the meeting minutes, and Bob seconded the motion. The motion passed unanimously.

### New Business:

- Bylaws Change: Joe shared the changes and recommendations that the bylaws subcommittee has worked on. Joe reviewed the changes to the bylaws with all members present during the March ADA Meeting. Steve will share a marked copy of the changed bylaws with all members.
  - Steve motioned to send the edited bylaws to the city attorney for their input on the revision, and Michael seconded the motion. The motion passed unanimously. Zaynah will share the changes to the bylaws with the City attorney for their review and update, pending approval. The responses will be shared with members of the ADA.
- ADA Governing Body Presentation: Joe asked members of the ADA to send her a list of goals and objectives they have in mind for 2025 that can be included in the annual presentation to the city council. The presentation has to be submitted to the Clerk's Office by March 28, 2025.

### Old Business:

- ADA Community Information Session Updates
  - Equally Effective Communication
  - Public Accommodation and Service Animals
    - Steve made a motion to move old business to the April meeting. Michael seconded the motion. The motion passed unanimously.

ADA Coordinator and Staff Update:

- Zaynah shared updates regarding a complaint from the public regarding a lack of accessible parking at City Hall. The complaint was resolved by providing the individuals with more information regarding the locations of accessible parking.

ADA Council updates

- Joe shared that she participates in a Policy board meeting. She will share the information that was discussed regarding sidewalks and individuals with disability.

Public Comment:

- No comments.

Next meeting:

Wednesday, April 9, 2025

Adjourn

Meeting at 2 pm.